

GLCHS AODA Statement of Commitment

Great Lakes Christian High School is committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely manner and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

Accessible Emergency Information

Great Lakes Christian High School is committed to providing customers and clients with publicly available emergency information in an accessible way upon request. We will also provide employees with disabilities with individualized emergency response information when necessary.

Training

Great Lakes Christian High School will provide training to employees, volunteers, and other staff members on Ontario's accessibility laws and on the Human Rights Code as it relates to people with disabilities. Training will be provided in a way that best suits the duties of employees, volunteers, and other staff members.

Information and communications

Great Lakes Christian High School is committed to meeting the communication needs of people with disabilities. We will consult with people with disabilities to determine their information and communication needs.

Great Lakes Christian High School will continue to encourage feedback about our accessibility, including customer service and employment practices.

Feedback can be submitted using an online 'Contact Us' form, which is available at <https://glchs.on.ca/about/accessibility-concerns/>. Feedback may also be made in writing, by telephone, fax, or email to:

Great Lakes Christian High School
4875 King St., Beamsville, ON L3J 2J1
Tel: 905-563-5374
Fax: 905-563-0818
Email: admin@glchs.ca

The Principal, Chief Administrator, or a delegate will review the customer feedback, investigate the situation, try to resolve it, and provide a response within 2 business days of receiving the information.

Great Lakes Christian High School will continue to make sure all publicly available information is offered in an accessible format upon request.

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Employment

Great Lakes Christian High School is committed to fair and accessible employment practices.

We will continue to notify the public and staff that, when requested, Great Lakes Christian High School will accommodate people with disabilities during the recruitment and assessment processes and when people are hired.

Great Lakes Christian High School will continue to develop and put in place a process for developing individual accommodation plans and return-to-work policies for employees that have been absent due to a disability.

We will ensure the accessibility needs of employees with disabilities are taken into account when Great Lakes Christian High School using performance management, career development and redeployment processes.

For more information and accessible formats of this document PLEASE CONTACT:

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